



*BLACK METHODIST
CONSULTATION*

OPERATIONAL PLAN

VISION 2008

A formation within the Methodist Church of Southern Africa

MISSION, VISION AND GUIDING PRINCIPLES

MISSION:

EXIST FOR BLACK METHODIST PEOPLE

“TO BECOME A PROPHETIC VOICE ACTIVELY PARTICIPATING IN THE EMPOWERMENT AND TRANSFORMATION OF NATIONS THROUGH THE MCSA”

VISION:

“A RESOURCEFUL, INCLUSIVE AND CHRIST-CENTRED AFRICAN CHURCH”

GUIDING PRINCIPLES

Proactive

Responsive

Strategic

Inclusive/Participatory

Catalyst

Intellectual

Black Theology and Black Consciousness

Empowerment

Transformative

Prophetic

Influential

KEY PERFORMANCE AREA	ACTIVITY	KEY PERFORMANCE INDICATOR	BY WHO				BY WHEN
			R	A	C	I	
BLACK UNITY	1. Attraction of Indians and Coloreds	1. Hold at least 1 initiative to engage the groupings	District	District Chairperson	Respective group	Connexion	February 2007
		Increase the number of committed members from the groups by at least 2 persons and thereafter 50%	District Secretary	District Chairperson	District	Connexion	June 2007
	2. Embracing and Affirming Cultural Diversity	2. Allowing or promoting use of mother tongue and translation thereof in BMC Meetings	Chairperson	Chairperson	Specific level	Specific Meeting	July 2007
		Members to attend BMC Meetings knowing at least 1 new	Secretaries	Chairpersons	District	Connexion	July 2007

		<p>song/hymn and 1 chorus of other language</p> <p>Artifacts depicting cultural diversity of our people to be showcased in our meetings</p> <p>Members to be encouraged to wear their indigenous cultural wear in our meetings</p>	<table border="1"> <tr> <td>District Secretary</td> <td>District Chairperson</td> <td>District</td> <td>Connexion</td> </tr> </table>	District Secretary	District Chairperson	District	Connexion	July 2007
District Secretary	District Chairperson	District	Connexion					
		<p>3. Increased levels of participation by the majority of the members of the BMC</p>	<table border="1"> <tr> <td>Secretaries</td> <td>Chairpersons</td> <td>District</td> <td>Connexion</td> </tr> </table>	Secretaries	Chairpersons	District	Connexion	July 2007
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	3. Creating space for equal participation in debates and decision making	<p>3. Increased levels of implementation of and</p>	<table border="1"> <tr> <td>Secretaries</td> <td>Chairpersons</td> <td>District</td> <td>Connexion</td> </tr> </table>	Secretaries	Chairpersons	District	Connexion	July 2007
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		<p>commitment to official decisions of the movement</p> <p>Appreciating and engaging the dissenting voice internally and externally</p>	<table border="1"> <tr> <td>All</td> <td>Chairpersons</td> <td>District</td> <td>Connexion</td> <td></td> <td></td> </tr> </table>				All	Chairpersons	District	Connexion			July 2007
All	Chairpersons	District	Connexion										
TRANSFORMATION AND EMPOWERMENT	<p>1. Championing for equitable representation of the MCSA demographics (gender, lay, clergy, age, language, etc) in the leadership within the church (including the BMC)</p>	<p>1. A. BMC - Connexional</p> <p>- by 2008 appoint a female SG</p> <p>- by 2010 appoint a lay Chairperson</p>	Transformation Desk	Connexional Chairperson	Districts	Districts	July 2007						
		<p>B. MCSA</p> <p>- develop a Transformation Charter that will cover amongst others at least</p>	Transformation Desk	Secretary General	District	Connexion	July 2007						

	<p>2. Nurturing and development of black leadership</p>	<p>the following * appointment of at least 4 women Bishops by 2011 * appointment of at least 2 more units led by a woman * an embraced clarified role and or position of lay leaders as mainly represented by lay president and lay reps * the participation of young people in the leadership of the church</p> <p>2. Establishment of a leadership development plan and strategy (Leadership School of</p>	<table border="1" data-bbox="1070 1072 1736 1184"> <tr> <td data-bbox="1070 1072 1254 1184">Leadership Excellence Team</td> <td data-bbox="1254 1072 1415 1184">Assistant Secretary General</td> <td data-bbox="1415 1072 1563 1184">Districts</td> <td data-bbox="1563 1072 1736 1184">Connexion</td> </tr> </table>	Leadership Excellence Team	Assistant Secretary General	Districts	Connexion	<p>February 2007</p>
Leadership Excellence Team	Assistant Secretary General	Districts	Connexion					

		Excellence) Initiatives for the empowerment of Methodists in general and leaders in particular (at all levels)	Secretaries Chairpersons Districts Connexion	June 2007
CENTRE OF INFLUENCE	1. Engaging on critical debates (church and society)	1. Establish a research desk	Connexional Executive Secretary General Districts Connexion	October 2007
		Initiate discussion documents for input	Research Desk Secretary General Districts Connexion	February 2007
	2. Unearth cadres for deployment in strategic committees	2. Appointing people to perform various tasks	Connexional Executive Secretary General Districts Connexion	October 2007
	3. Promoting dialogue with church leadership	3. Regular (at least once a quarter) conversation	Secretaries Chairpersons Districts Connexion	June 2007

	structures	with church leadership						
	4. Profiling of Districts for proper deployment of leadership	4.Training on conducting community profile	Connexional Executive	Secretary General	Districts	Connexion		February 2007
		Profiling of Districts	Secretaries	Chairpersons	Districts	Connexion		June 2007
	5. Profiling of strategic circuits for proper stationing	5.Identification of strategic circuits	Secretaries	Chairpersons	Districts	Connexion		June 2007
		Profiling of circuits	Secretaries	Chairpersons	Districts	Connexion		July 2007
SPECIAL PROJECTS	1. E B F	1. Increase previous contribution by at least 10%	District Treasurer	Connexional Treasurer	Districts	Connexion		July 2007
	2. BURSARIES	2. Leverage other organizations for the establishment of an integrated	Connexional Executive	Connexional Treasurer	Bursary Committee	Connexion		February 2007

		<p>Connexional Methodist Bursary Fund</p> <p>Review of the criteria for the awarding of bursaries / scholarships</p>	<table border="1"> <tr> <td>Bursary Committee</td> <td>Secretary General</td> <td>Districts</td> <td>Connexion</td> </tr> </table>	Bursary Committee	Secretary General	Districts	Connexion	June 2007
Bursary Committee	Secretary General	Districts	Connexion					
	3. L & D TRANSLATION	<p>3. Districts/Regions to present plan of action on how to implement this project</p>	<table border="1"> <tr> <td>District / Regional Secretaries</td> <td>District / Regional Chairpersons</td> <td>Districts</td> <td>Connexion</td> </tr> </table>	District / Regional Secretaries	District / Regional Chairpersons	Districts	Connexion	February 2007
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		<p>Translation of L & D</p>	<table border="1"> <tr> <td>Dist / Reg Teams</td> <td>Dist / Reg Secretaries</td> <td>Districts</td> <td>Connexion</td> </tr> </table>	Dist / Reg Teams	Dist / Reg Secretaries	Districts	Connexion	February 2008
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		<p>Presentation of the translations to the MCSA</p>	<table border="1"> <tr> <td>Connexional Executive</td> <td>Connexional Chairperson</td> <td>Districts</td> <td>Connexion</td> </tr> </table>	Connexional Executive	Connexional Chairperson	Districts	Connexion	July 2008
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	4. INVESTMENTS	<p>4. Development and adoption of an investment strategy for the BMC</p>	<table border="1"> <tr> <td>Investments Task Team</td> <td>Connexional Treasurer</td> <td>Districts</td> <td>Connexion</td> </tr> </table>	Investments Task Team	Connexional Treasurer	Districts	Connexion	July 2007
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Investments	Connexional	Districts	Connexion					

		Education drive on and about investments	Task team	Treasurer			2007
	5. MEMBERSHIP SKILLS AUDIT	5. An audit report of the skills base in the BMC	District Secretaries	Assistant Secretary General	Districts	Connexion	February 2007
	6. CONFLICT MANAGEMENT STRATEGY	6. A report on conflict trends as well as a conflict management strategy for the MCSA	Research Desk	Assistant Secretary General	District	Connexion	June 2007